

**Board Proposal #2  
ADDENDUM A-1  
October 16, 2023**

Student supervision (voluntary, non-instructional time outside of contract hours)	\$15.00 per hour
Attending focus or user groups	\$15.00 per hour
Training participation	\$25.00 per hour
Attend vendor demonstrations	\$15.00 per hour
Training delivery and facilitation (includes development)	Instructors shall receive one and one-half (1 ½) times their regular hourly rates of pay. Training provided during the workday will result in being paid an additional ½ of the hourly wage, exclusive of all supplements except those provided for advanced degrees.
Training development (no facilitation)	\$18.00 per hour
Evaluations of students (outside of contract days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees.
IEPs (outside of contract days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees
Screenings of students (outside of contracted days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees
Servicing Equipment (Job-related, outside of contracted days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees
Staffing of ESE students (outside of contracted days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees
ESE Testing (outside of contracted days)	Hourly rate, exclusive of all supplements except those provided for advanced degrees
Bid evaluations	\$18.00 per hour
Curriculum development	\$18.00 per hour (requires District approval)
Manual revisions	\$18.00 per hour
Procedure development	\$18.00 per hour
Program development	\$18.00 per hour
Test blueprints	\$18.00 per hour
Test development	\$18.00 per hour
Test review	\$18.00 per hour
Item writing	\$25.00 per approved item
Item review	\$5.00 per item
Work performed during a declared emergency via Policy 8415 — Emergency and Crisis Management.	<u>One and one half (1.5) Two times their hourly rate as provided in Policy 8415 — Emergency and Crisis Management, in addition to any regular pay, if any, provided to all District employees during the declared emergency.</u>

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END OF ADDENDUM A-1

*[Signature]*  
For the Board

10/16/23  
Date

*[Signature]*  
For the Union

10/16/23  
Date