

**MEMORANDUM OF UNDERSTANDING**  
**Board Proposal**  
**Reading Endorsement Certification Supplement**  
**June 28, 2023**

During the ~~2021-2022~~ school year, the District budgeted \$372,681.00 towards Reading Endorsement reimbursement. Of that amount, approximately \$179,383 remains unspent. The District has set aside \$50,000 of ARP/ESSER funds towards Reading Endorsement reimbursement. For the ~~2023-2024~~ ~~2022-~~ 2023 school year, the Board shall continue to provide teachers with an exam fee reimbursement of \$150 for a passing score on the reading certification exam taken on or after July 1, ~~2023~~ 2022, and an endorsement fee reimbursement of \$75 for adding the reading endorsement coverage to their certificate on or after July 1, ~~2023~~ 2022. In order to be eligible for the exam fee reimbursement listed above, teachers must add the reading endorsement to their certificate.

For teachers currently in an instructional position who added the reading endorsement to their certificate prior to July 1, ~~2023~~ 2022, and after July 1, 2018, the District shall provide a one-time supplement of \$225.

Payment of any of the aforementioned amounts will extend to the end of the school year, June 30, ~~2024~~ 2023, or until the balance of the set-aside has been spent, whichever occurs first.

Nae Light  
For the Board

6/28/23  
Date

[Signature]  
For the Union

6/28/23  
Date