



2025-2026 EXECUTIVE BOARD ELECTION TIMELINES

Eligibility for voting, nominating and/or running in the election requires membership by 11/28/2025.

Executive Board Members are elected for a three (3) year term (June 1, 2026- May 31, 2029).

- ✓ 1 President
- ✓ 1 Vice-President – Instructional
- ✓ 1 Vice-President – SRP
- ✓ 1 Secretary/Treasurer
- ✓ 3 Instructional Executive Board Members at Large
- ✓ 1 SRP Executive Board Members at Large
 - ✓ 1 FEA Delegate
 - ✓ 1 NEA Delegate
 - ✓ 1 AFT Delegate

Election Timelines

Elections Committee recommendation of proposed forms, timelines and procedures to Rep Council

Friday, 11/28/2025, at 4:30 p.m. – Deadline for receipt of membership application cards at the USEP office for an employee to be eligible to run as a candidate, nominate a candidate, and/or vote in the 2024 Elections.

Friday, 1/30/2026 – Nomination forms, Timelines, Election Procedures and other forms to all USEP Building Reps for distribution at worksites.

Friday, 2/6/26 – *Pre-Election Uniter* sent to worksites.

Friday, 2/20/2026, at 4:30 p.m. – Deadline for receipt of nomination forms at the USEP office.

Thursday, 2/26/2026, at 6:00 p.m. – **Candidates' Meeting** with Elections Committee at the USEP office to sign procedure forms and witness random drawing to determine order of names on ballots.

Building Representative listing(s) and/or member listing(s) made available to candidates.

Friday, 2/27/2026 – 4/25/2026 – Official Campaign period

Wednesday, 3/11/2026, at 4:30 p.m. – Deadline for receipt of request for Building Rep and/or member listings and candidates' statements for *Election Uniter* at the USEP office.

Friday, 3/13/2026 – *Election Uniter* sent to worksites.

Thursday, 3/24/2026 – March Rep Council – candidates can make campaign speeches per the procedure's guidelines.

Monday, 4/27/2026 – Ballots emailed to members (home emails)

Monday, 4/27/26-5/1/26 – Balloting by Election Buddy.

Monday, 5/4/26 – Election results released by the USEP Office.

Monday, 5/11/2026 – 5/15/2026 – Run-off balloting by Election Buddy, if necessary.

Monday, 5/18/2026 at 4:00pm – Run-off election results released by the USEP Office.

➡ **Official Campaign Period – 2/27/2026 – 4/26/2026** ⬅

Any USEP member interested in being a candidate for Executive Board member can get an "Official Nomination Form" from your Building Rep, the USEP Website: www.useponline.org, or by calling the USEP office at (813) 996-2119