

ARTICLE X - SALARY AND TEACHER WELFARE

SECTION A - Salary Schedule and Remunerations

1. Same
2. The placement schedule contained in Addendum A will be used to establish the starting salary for teachers hired on or after July 1, ~~2020~~ 2019.
- 3.-8. Same

SECTION B - Fringe Benefits

1. Health Insurance
  - a. The Board agrees to contribute ~~\$7,174.89~~ \$7,021.53 per eligible employee toward the cost of the benefits package for the ~~2021~~ 2020 insurance plan year.
    - i. Same
    - ii. Same
  - b. through f. - Same
2. Retirement - Same

SECTION C – Payroll Deduction for Additional Benefits - Same

SECTION D – Early Retirement Monthly Benefit - Same

SECTION E – Deferred Retirement Option Program (DROP) - Same

SECTION F – Retiree Healthcare Premium - Same

SECTION G – Meritorious Attendance Incentive Pay - Same

SECTION H – Group Medical Benefits Recovery Incentive Program (Indemnity – PPO and HMO Programs) – Same

SECTION I – Employee Assistance Program (EAP) – Same

END OF ARTICLE X

  
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For the Board

1-11-21  
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Date

  
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For the Union

1-11-21  
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Date