#### **SRP Placement Guidelines**

# Job Titles and Pay Grades 2025-2026

Credit for related applicable experience will be granted according to the rules outlined below. In order to receive credit, all experience must be verified in writing by former employer(s) and submitted to the Office for Human Resources. If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Administration Assertance April 1962   1962   1962   1963   1964	Title 1 - Assistant Change of the second of	l più cuida	1	d essentiación	T. marchy 12.	4 4	<b>4</b> -	
Administration Avenuers   Pool   10   16   2   3   1398   3   1744     Art Conditioning Children   10   1   1   1   1   1   1   1   1		Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Minimum Hourly Rate		1 4 5 6 5 6	Eligible Supplements/Notes <sup>3</sup>
All Conditioning Specialist  Fig. 2   19   1   17   1   17   1   18   19   19   19   19   19   19		PG02	10	-				
All Conditioning Specialist  Fig. 2   19   1   17   1   17   1   18   19   19   19   19   19   19		PG11	15	1 for 1		_		Maintenance RSS: \$2.25/hr.
Passed   P		PG05	15	1 for 1	\$ 17.18	\$		
NewSort New Process   Proc   10						<u> </u>		
						<u> </u>		
Bus Driver   PG03				· <del></del>		_		
Bus Parts Specialist	BOOKKeeper Secretary	PG02	10	1 for 2	\$ 15.95	\$	17.44	
Reserved Secretary   PCC2   15   16	Bus Driver	PG03	10	1 for 2	\$ 16.35	\$	17.89	Driver Trainer rate: \$19.39/hr. Bus Driver Trainee \$15.00/hr.
Classocan Assistant	Bus Parts Specialist	PG02	15	1 for 1	\$ 15.95	\$	18.33	Trunsportation Nos. 91.00/iii.
Clinic Assistant   Prof.   10		<del></del>				_		
Construction Framer Assignant P601 10 160 2 151.56 5 17.00   Counter P601 10 160 2 5 15.56 5 17.00   Counters P601 10 160 2 5 15.56 5 17.00   Counters P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 5 15.56 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certification P601 10 160 2 150 5 150 5 17.00   Counters Certifi	Clinic Assistant	PG01	10	1 for 2	\$ 15.56		17.03	
Countre   Pool   10	Clinic Assistant (LPN)	PG07	10	1 for 2	\$ 18.05	\$	19.74	
Cultimary Assistant	Construction Finance Assistant	PG01	15	1 for 1				
Customer   P601   10		<del>1</del>		1 for 2			17.03	
Customer   Service Associate	Culinary Assistant	PG01	10	1 for 2	\$ 15.56	\$	17.03	
Data Estrity (Sperators   6902   10   1 for 2   5   55.95   5   1.744		<del>                                     </del>					17.03	- · · · · · · · · · · · · · · · · · · ·
Department of Averenite Unifice Program Specialists								
Distribution and Materials Handler	Data Entry Operator		· · · · · · · · · · · · · · · · · · ·					
Diver, Non-OD.				+		_		
Service   Property		<del>                                     </del>						
Final   Post   Final   Post								
Facility Service Worker Facility Service Worker Facility Service Worker Facility Service Worker Finance Assistant Facility Service Worker Finance Assistant Finance Assistant Finance Assistant Finance Assistant Facility Service Seasistant Facility Seasistant Facility Service Seasistant Facility Seasistant Facility Seasistant Facility Service Seasistant Facility Sea								
Figure   F		PG01		Level-1	\$ 15.56	<del>\$</del>	15.56	
Finance   Fina					·	ļ		
Financial Ald Assistant								· · · · · · · · · · · · · · · · · · ·
Food and Nutrition Services Assistant   P601   10	<u> </u>							
Pool and Nutrition Services Assistant, Relief		<del></del>						· · · · · · · · · · · · · · · · · · ·
PG02								
Pool and Nutrition Services Production Assistant   Pool   10						_		
Food and Nutrition Services Production Assistant, Relief   Pool   10								
Food and Nutrition Services Production Coordinator   FOO4   15								
Food   15   1   1   1   1   1   1   1   1								
Forcing   Forc								<u> </u>
Home Services Worker				<del></del>				· · · · · · · · · · · · · · · · · · ·
PACK_Systems Control Technician								
Instructional Assistant: Basic	HVAC Systems Control Technician							Maintenance RSS: \$2,25/hr.
Instructional Assistant: Basic P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Department of Juvenille Justice (DLI) P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: English for Speakers of Other Anstructional Assistant: Exceptional Student Education (ESE) P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Exceptional Student Education (ESE) P602 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: English for Speakers of Other Anstructional Assistant: Physical Education (P6) P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Physical Education (P6) P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Physical Education (P6) P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Physical Education Programs P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Physical Education Programs P601 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant (P601 Table P602 Table P603 Table P60	Instructional Assistant/Bus Driver							
Instructional Assistant: Deaf/Hard of Hearing (DHH)	Instructional Assistant: Basic	PG01	10					
Natural Company   Natural Co	Instructional Assistant: Deaf/Hard of Hearing (DHH)	PG01	10					
Anguages (ESCL/)Himigral Anguages (ESCL/)Himigral Anguages (ESCL/)Himigral Anguages (ESCL/)Himigral Anguages (ESCL/)Himigral Anstructional Assistant: Kineterional Student Education (ESE) PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant: Kindergarten PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant: Physical Education (PE) PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant: Physical Education (PE) PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant: Special Adult Education Programs PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant: Special Adult Education Programs PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant for Student Services PG02 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant for Student Services PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant for Student Services PG02 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant for Student Services PG01 10 1 for 2 \$ 15.56 \$ 17.03 Anstructional Assistant for Student Services PG01 10 1 for 2 \$ 19.43 \$ 21.25 Anstructional Assistant for Student Services PG01 10 1 for 2 \$ 19.43 \$ 21.25 Anstructional Assistant Special Adult Education Programs PG01 15 1 for 1 \$ 15.56 \$ 17.90 Anstructional Assistant PG01 15 1 for 1 \$ 15.56 \$ 17.90 Anstructional Assistant PG01 1 S 1 for 1 \$ 15.56 \$ 17.90 Anstructional Assistant PG01 1 S 1 for 1 \$ 15.56 \$ 17.90 Anstructional Assistant PG01 1 S 1 for 1 \$ 15.56 \$ 17.90 And Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or programs PG01 1 S 15.00 \$ 17.90 And Interpreter for the Deaf (NRID) And	Instructional Assistant: Department of Juvenile Justice (DJJ) Instructional Assistant: English for Speakers of Other				\$ 15.95	\$		
Instructional Assistant: Instructional Learning Systems (ILS) PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Kindergarten PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Physical Education (PE) PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Pre-Kindergarten PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Special Adult Education Programs PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Special Adult Education Programs PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant: Special Adult Education Programs PG01 10 1 for 2 \$ 15.56 \$ 17.03   Instructional Assistant for Student Services PG02 10 1 for 2 \$ 15.95 \$ 17.04   Interpreter for the Deaf and Hard of Hearing PG10 10 1 for 2 \$ 19.43 \$ 21.25   Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  PG10 10 1 for 2 \$ 19.43 \$ 21.25   Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  PG01 15 1 for 1 \$ 15.56 \$ 17.03   Interpreter for the Deaf (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreter Performance Assessment (EIPA) or obtaining interpreters for the Deaf (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters for the Deaf (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters for the Deaf (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRID) S45.00/hour Additional Duty outside of regular work duties of Interpreters (NRI	Languages (ESOL)/Bilingual				·	Ĺ		DEC to soll
Instructional Assistant: Kindergarten						_		R55: \$0.40/nr.
Netructional Assistant: Physical Education (PE)   PG01   10   1 for 2   5   15.56   5   17.03					<u> </u>			
Instructional Assistant: Pre-Kindergarten   PG01   10   1 for 2   \$ 15.56   \$ 17.03								
Netroctional Assistant: Special Adult Education Programs   PG01   10   1 for 2   \$ 15.56   \$ 17.03								
netructional Assistant for Student Services PG02 10 1 for 2 \$ 15.95 \$ 17.44 Interpreter for the Deaf and Hard of Hearing PG10 10 1 for 2 \$ 19.43 \$ 21.25  PG10 10 1 for 2 \$ 19.43 \$ 21.25  FG00 per hour for attaining a score of 4 or greater on the Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID)  S45.00/hour Additional Duty outside of regular work duties  PG01 1 For 1 \$ 15.56 \$ 17.90  Interpreters for the Deaf (NRID)  S45.00/hour Additional Duty outside of regular work duties  PG01 1 Level 1 \$ 15.56 \$ 15.56  Maintenance Technician  PG02 15 1 for 1 \$ 15.95 \$ 18.33  PG03 15 1 for 1 \$ 16.35 \$ 18.80  Decupational Therapy Assistant  PG01 10 1 for 2 \$ 15.56 \$ 17.03  PG02 15 1 for 1 \$ 15.95 \$ 18.33  PG03 15 1 for 1 \$ 16.35 \$ 18.80  PG04 10 1 for 2 \$ 15.56 \$ 17.03  PG05 10 1 for 2 \$ 15.56 \$ 17.03  PG06 10 1 for 2 \$ 15.56 \$ 17.03  PG07 10 1 for 2 \$ 15.56 \$ 17.03  PG08 15 1 for 1 \$ 15.95 \$ 18.33  PG09 15 1 for 1 \$ 15.95 \$ 18.33  PG09 15 1 for 1 \$ 15.95 \$ 18.33  PG09 15 1 for 1 \$ 15.95 \$ 18.33  PG09 15 1 for 1 \$ 15.95 \$ 18.33  PG09 15 1 for 1 \$ 15.95 \$ 15.95  PG09 15 15 15 15 15 15 15 15 15 15 15 15 15								<del> </del>
nterpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  PG10  10  1 for 2  \$ 19.43 \$ 21.25  \$ 7.00 per hour for attaining a score of 4 or greater on the Educational Interpreter Performance Assessment (EIPA) or obtaining national Interpreter Certification (NIC) by the National Interpreter Certification (NIC) by the National Registry of Interpreter Certification (NIC) by the Nationa								
prenter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  PG10  10  1 for 2  \$ 19.43  \$ 21.25  Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)  PG01  15  1 for 1  \$ 15.56  \$ 17.90  Interpreter Performance Assessment (EIPA) or obtaining national interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID)  \$ 45.00/hour Additional Duty outside of regular work duties  PG07  10  1 for 2  1 for 1						_		· · · · · · · · · · · · · · · · · · ·
New North Control of the Control o	Interpreter for the Deaf and Hard of Hearing (EIPA 3.3 or greater)						21.25	Educational Interpreter Performance Assessment (EIPA) or obtaining national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID)
PG07   10	Inventory Seconds Assistant	DC01	4.5	17:2	ė	_		S45.00/hour Additional Duty outside of regular work duties
unchroom Monitor         PG01         1         Level 1         \$ 15.56         \$ 15.56           Maintenance Technician         PG02         15         1 for 1         \$ 15.95         \$ 18.33         Maintenance RSS - Water/Sewer, Plumbing, Electric Crew: \$2.00/h           Metwork Technician         PG03         15         1 for 1         \$ 16.35         \$ 18.80           Occupational Therapy Assistant         PG14         15         1 for 1         \$ 21.45         \$ 24.65           Office Assistant         PG01         10         1 for 2         \$ 15.56         \$ 17.03           Onboarding Representative         PG02         15         1 for 1         \$ 15.95         \$ 18.33           Geraprofessional (Basic)         PG01         10         1 for 2         \$ 15.56         \$ 17.03						_		
Adaintenance Technician						_	+	<u></u>
Occupational Therapy Assistant         PG14         15         1 for 1         \$ 21.45         \$ 24.65           Office Assistant         PG01         10         1 for 2         \$ 15.56         \$ 17.03           Onboarding Representative         PG02         15         1 for 1         \$ 15.95         \$ 18.33           Geraprofessional (Basic)         PG01         40         1 for 2         \$ 15.66         \$ 17.03	Lunchroom Monitor Maintenance Technician							Maintenance RSS - Water/Sewer, Plumbing, Electric Crew: \$2.00/hr. Maintenance RSS - Other Crews: \$1.75/hr.
Occupational Therapy Assistant         PG14         15         1 for 1         \$ 21.45         \$ 24.65           Office Assistant         PG01         10         1 for 2         \$ 15.56         \$ 17.03           Onboarding Representative         PG02         15         1 for 1         \$ 15.95         \$ 18.33           Geraprofessional (Basic)         PG01         40         1 for 2         \$ 15.66         \$ 17.03	Network Technician	PG03	15	1 for 1	\$ 1635	Ś	18.80	
Office Assistant         PG01         10         1 for 2         \$ 15.56         \$ 17.03           Inboarding Representative         PG02         15         1 for 1         \$ 15.95         \$ 18.33           Varaprofessional (Basic)         PG01         10         1 for 2         \$ 15.66         \$ 17.03					,	_		<del> </del>
Onboarding Representative         PG02         15         1 for 1         \$ 15.95         \$ 18.33           Grapprofessional (Basic)         PG01         10         1 for 2         \$ 15.96         \$ 17.03	Office Assistant							
<del>oraprofessional (Bosic)</del> PG01 10 1 for 2 \$ 15.56 \$ 17.03	Onboarding Representative					_		
	Paraprofessional (Basic)					\$		
	Paraprofessional (Cyesis)	PG01	10			\$	17.03	· · · · · · · · · · · · · · · · · · ·

## **SRP Placement Guidelines**

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Credit for related applicable experience will be granted according to the rules outlined below. In order to receive credit, all experience must be verified in writing by former employer(s) and submitted to the Office for Human Resources. If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Title	Pay Grade	MPL <sup>1</sup>	Experience Credit <sup>2</sup>	Minimum Hourly Rate	Maxir Hiring		Eligible Supplements/Notes <sup>a</sup>
Paraprofessional (ESE)	PG01	10	1 for 2	\$ 15.56	\$	17.03	-
Paraprofessional (Kindergarten)	PG01	10	1 for 2	\$ 15.56	\$	17.03	
Paraprofessional (Social Services)	PG01	10	1 for 2	\$ 15.56	\$	17.03	
Paraprofessional (Transition Assistant)	PG01	10	1 for 1	\$ 15.56	.\$	17.03	
Parent Involvement Assistant	PG01	10	1 for 2	\$ 15.56	\$	17.03	
Payroll Representative	PG02	15	1 for 1	\$ 15.95	\$	18.33	
Physical Education Field Technician	PG02	15	1 for 1	\$ 15.95	\$	18.33	Maintenance RSS: \$1.75/hr.
Physical Therapy Assistant	PG14	15	1 for 1	\$ 21.45		24.65	
Property Control Assistant	PG01	15	1 for 1	\$ 15.56	\$ :	17.90	
Public Records Specialist	PG07	15	1 for 1	\$ 18.05	\$	20.75	
Records Management Technician	PG03	10	1 for 2	\$ 16.35	\$ :	17.89	
·							Extracurricular trip rate: \$20.00/hr.
Relief Bus Driver	PG04	10	1 for 2	\$ 16.76	\$ :	18.33	Driver Trainer rate: \$19.39/hr.
							Transportation RSS: \$2.00/hr.
							\$0.20/hour for Certified Custodian certification or \$0.40/hour for
Relief Custodian	PG02	10	1 for 2	\$ 15.95	\$ :		Master Custodian certification
							Maintenance RSS: \$2.00/hr.
Relief Transportation Assistant	PG01	10	1 for 2	\$ 15.56	\$ :	17.03	Transportation RSS: \$0.50/hr.
Resource Management Associate	PG01	10	1 for 2	\$ 15.56	\$ :	17.03	
Senior Finance Assistant	PG02	15	1 for 1	\$ 15.95	\$ :	18.33	
Senior Food and Nutrition Services Associate	PG04	15	1 for 1	\$ 16.76	\$ 1	19.27	
Senior Testing Assistant	PG01 PG02	15	1 for 1	\$ 15.95	\$ 1	18.33	
Social Educator	PG02	10	1 for 2	\$ 15.95	<b>S</b> 1	17.44	
Student System Data Entry Operator	PG02	10	1 for 2	\$ 15.95		17.44	
Technology Services Technician	PG03	15	1 for 1	\$ 16.35	\$ 1	18.80	Tech Services Certification: \$1.00/hr for those who are certified to complete warranty repair work for which the company and the District have a warranty program agreement
Testing Assistant	PG01	10	1 for 2	\$ 15.56	\$ 1	17.03	
Transportation Assistant	PG01	10	1 for 2	\$ 15.56	\$ 1	17.03	
Transportation Communications Technician	PG02	15	1 for 1	\$ 15.95	\$ 1	18.33	Transportation Mechanic I Tool Allowance: \$500/yr.
Transportation Customer Svcs Rep	PG01	10	1 for 2	\$ 15.56	\$ 1	17.03	
Vehicle Technician - Transportation	PG08	15	1 for 1	\$ 18.50		/1 //1	Transportation Vehicle Tech Tool Allowance: \$500/γr. Transportation RSS: \$1.75/hr.
Vehicle Technician - Maintenance	PG08	15	1 for 1	\$ 18.50	\$ 2	21 27	Maintenance Vehicle Tech Tool Allowance: \$500/yr. Maintenance RSS: \$1.75/hr.
Vehicle Technician Assistant	PG01	10	1 for 2	\$ 15.56	·\$1		Transportation RSS: \$1.00/hr.

<sup>&</sup>lt;sup>1</sup>MPL (Moximum Placement Level) - Credit for related experience shall not exceed the level (MPL) indicated

#### Additional Considerations:

#### Interpreter for the DHH

Interpreters for the Deaf and Hard of Hearing who have obtained national interpreter certification (NIC) by the National Registry of Interpreters for the Deaf (NRID) or earned a 4.0 or higher on the Educational Interpreter Performance Assessment (EIPA) shall receive \$45.00 per hour, or time and a half, whichever is greater, for any additional duty outside of their normal work duties, that they accept.

<sup>&</sup>lt;sup>2</sup> Experience Credit - Credit for related experience will be granted on the basis of: (a) 1 level for every 1 year of related experience (1 for 1); (b) 1 level for every 2 years of related experience (1 for 2); or (c) at level 1 for all employees (Level 1)

<sup>&</sup>lt;sup>3</sup> For payment of supplements for certifications and/or licenses, proof of certification or license must be submitted to the Office for Human Resources (HR) along with the appropriate form. Payment will begin at the start of the pay period following submission of evidence of certification/license and review and approval by HR.

## END OF ADDENDUM E

KO	9/23/25
For the Board	Date
For the Union	9/23/25 Date