

# SRP Placement Schedule

2025-2026

The levels below do not represent steps or years of service. Please refer to the **SRP Placement Guidelines** for maximum hiring levels and rules regarding credit for previous work experience. Maximum hiring levels and credit for previous experience vary depending on the position.

| Pay Grade | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 | Level 8 | Level 9 | Level 10 | Level 11 | Level 12 | Level 13 | Level 14 | Level 15 | Pay Grade | Minimum | Maximum |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|-----------|---------|---------|
| PG15      | 21.99   | 22.21   | 22.43   | 22.65   | 22.88   | 23.11   | 23.34   | 23.57   | 23.81   | 24.05    | 24.29    | 24.53    | 24.78    | 25.03    | 25.28    | PG15      | 21.99   | 39.58   |
| PG14      | 21.45   | 21.66   | 21.88   | 22.10   | 22.32   | 22.54   | 22.77   | 23.00   | 23.23   | 23.46    | 23.69    | 23.93    | 24.17    | 24.41    | 24.65    | PG14      | 21.45   | 38.61   |
| PG13      | 20.93   | 21.14   | 21.35   | 21.56   | 21.78   | 22.00   | 22.22   | 22.44   | 22.66   | 22.89    | 23.12    | 23.35    | 23.58    | 23.82    | 24.06    | PG13      | 20.93   | 37.67   |
| PG12      | 20.42   | 20.62   | 20.83   | 21.04   | 21.25   | 21.46   | 21.67   | 21.89   | 22.11   | 22.33    | 22.55    | 22.78    | 23.01    | 23.24    | 23.47    | PG12      | 20.42   | 36.76   |
| PG11      | 19.92   | 20.12   | 20.32   | 20.52   | 20.73   | 20.94   | 21.15   | 21.36   | 21.57   | 21.79    | 22.01    | 22.23    | 22.45    | 22.67    | 22.90    | PG11      | 19.92   | 35.86   |
| PG10      | 19.43   | 19.62   | 19.82   | 20.02   | 20.22   | 20.42   | 20.62   | 20.83   | 21.04   | 21.25    | 21.46    | 21.67    | 21.89    | 22.11    | 22.33    | PG10      | 19.43   | 34.97   |
| PG09      | 18.96   | 19.15   | 19.34   | 19.53   | 19.73   | 19.93   | 20.13   | 20.33   | 20.53   | 20.74    | 20.95    | 21.16    | 21.37    | 21.58    | 21.80    | PG09      | 18.96   | 34.13   |
| PG08      | 18.50   | 18.69   | 18.88   | 19.07   | 19.26   | 19.45   | 19.64   | 19.84   | 20.04   | 20.24    | 20.44    | 20.64    | 20.85    | 21.06    | 21.27    | PG08      | 18.50   | 33.30   |
| PG07      | 18.05   | 18.23   | 18.41   | 18.59   | 18.78   | 18.97   | 19.16   | 19.35   | 19.54   | 19.74    | 19.94    | 20.14    | 20.34    | 20.54    | 20.75    | PG07      | 18.05   | 32.49   |
| PG06      | 17.61   | 17.79   | 17.97   | 18.15   | 18.33   | 18.51   | 18.70   | 18.89   | 19.08   | 19.27    | 19.46    | 19.65    | 19.85    | 20.05    | 20.25    | PG06      | 17.61   | 31.70   |
| PG05      | 17.18   | 17.35   | 17.52   | 17.70   | 17.88   | 18.06   | 18.24   | 18.42   | 18.60   | 18.79    | 18.98    | 19.17    | 19.36    | 19.55    | 19.75    | PG05      | 17.18   | 30.92   |
| PG04      | 16.76   | 16.93   | 17.10   | 17.27   | 17.44   | 17.61   | 17.79   | 17.97   | 18.15   | 18.33    | 18.51    | 18.70    | 18.89    | 19.08    | 19.27    | PG04      | 16.76   | 30.17   |
| PG03      | 16.35   | 16.51   | 16.68   | 16.85   | 17.02   | 17.19   | 17.36   | 17.53   | 17.71   | 17.89    | 18.07    | 18.25    | 18.43    | 18.61    | 18.80    | PG03      | 16.35   | 29.43   |
| PG02      | 15.95   | 16.11   | 16.27   | 16.43   | 16.59   | 16.76   | 16.93   | 17.10   | 17.27   | 17.44    | 17.61    | 17.79    | 17.97    | 18.15    | 18.33    | PG02      | 15.95   | 28.71   |
| PG01      | 15.56   | 15.72   | 15.88   | 16.04   | 16.20   | 16.36   | 16.52   | 16.69   | 16.86   | 17.03    | 17.20    | 17.37    | 17.54    | 17.72    | 17.90    | PG01      | 15.56   | 28.02   |

**Note:** Approximate annual rates may be calculated by multiplying the hourly rate above times the number of contract days times the number of hours worked per day. Due to the pay equalization process that pro-rates total annual amounts over the course of the year, biweekly amounts typically may not be calculated by multiplying your hourly rate times the number of hours per pay period. You may view your biweekly amount in ESS by choosing the Paycheck Simulator or by viewing a recent paystub.

## Salary Referendum Supplement:

New Rate Effective 11/1/2025

The salary referendum supplement is paid in addition to the base rate and determined by Pasco years of service. Annual salary can be calculated by multiplying the hourly amount by the employee's contracted work schedule.

| Pasco Service Years          | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     | 21     | 22     | 23     | 24     | 25     | 26     | 27     | 28     | 29     | 30     |
|------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Salary Referendum Supplement | \$1.15 | \$1.25 | \$1.35 | \$1.45 | \$1.55 | \$1.70 | \$1.80 | \$1.90 | \$2.00 | \$2.15 | \$2.25 | \$2.35 | \$2.45 | \$2.60 | \$2.70 | \$2.80 | \$2.90 | \$3.00 | \$3.15 | \$3.25 | \$3.35 | \$3.50 | \$3.60 | \$3.70 | \$3.80 | \$4.00 | \$4.10 | \$4.20 | \$4.35 | \$4.45 | \$4.65 |