

SRP 2025 - 2026
Salary Referendum Placement Schedule
 Best and Final September 23, 2025

New rate effective 11/1/2025.
 Annual salary can be determined by multiplying the hourly amount to employee's contracted work schedule
 Example: 196 days & 7.5 hours with 5 Pasco years of service: $196 \times 7.5 \times \$1.70 = \$2,499.00$ annually.

Pasco Service Years	25/26		24/25	
	Salary Referendum Supplement	Pasco Service Years	Salary Referendum Supplement	\$ w/ Progression
0	\$1.15	0	\$1.00	\$0.15
1	\$1.25	1	\$1.10	\$0.25
2	\$1.35	2	\$1.20	\$0.25
3	\$1.45	3	\$1.30	\$0.25
4	\$1.55	4	\$1.40	\$0.25
5	\$1.70	5	\$1.50	\$0.30
6	\$1.80	6	\$1.60	\$0.30
7	\$1.90	7	\$1.70	\$0.30
8	\$2.00	8	\$1.80	\$0.30
9	\$2.15	9	\$1.90	\$0.35
10	\$2.25	10	\$2.00	\$0.35
11	\$2.35	11	\$2.10	\$0.35
12	\$2.45	12	\$2.20	\$0.35
13	\$2.60	13	\$2.30	\$0.40
14	\$2.70	14	\$2.40	\$0.40
15	\$2.80	15	\$2.50	\$0.40
16	\$2.90	16	\$2.60	\$0.40
17	\$3.00	17	\$2.70	\$0.40
18	\$3.15	18	\$2.80	\$0.45
19	\$3.25	19	\$2.90	\$0.45
20	\$3.35	20	\$3.00	\$0.45
21	\$3.50	21	\$3.10	\$0.50
22	\$3.60	22	\$3.20	\$0.50
23	\$3.70	23	\$3.30	\$0.50
24	\$3.80	24	\$3.40	\$0.50
25	\$4.00	25	\$3.50	\$0.60
26	\$4.10	26	\$3.60	\$0.60
27	\$4.20	27	\$3.70	\$0.60
28	\$4.35	28	\$3.80	\$0.65
29	\$4.45	29	\$3.90	\$0.65
30	\$4.65	30	\$4.10	\$0.75

Additional Salary Referendum Supplement (RSS), 2025-2026				
Job Class	Group/BU	Position	Additional RSS	RSS Hourly/Annual
5197	SRP	Air Conditioning Chiller Mechanic	\$2.25	Hourly
5005	SRP	Air Conditioning Specialist	\$2.25	Hourly
5008	SRP	Bus Driver	\$1.00	Hourly
5004	SRP	HVAC Systems Control Technician	\$2.25	Hourly
4005 4014	SRP	Instructional Assistant ESE	\$0.40	Hourly
5212	SRP	Maintenance Technician - Other Crews	\$1.75	Hourly
5212	SRP	Maintenance Technician - Water/Sewer, Plumbing, Electric Crew	\$2.00	Hourly
5091	SRP	Physical Education Field Technician	\$1.75	Hourly
5095	SRP	Relief Bus Driver	\$2.00	Hourly
5314	SRP	Relief Custodian	\$2.00	Hourly
5356	SRP	Relief Transportation Assistant	\$0.50	Hourly
5077	SRP	Vehicle Technician - Transportation	\$1.75	Hourly
5077	SRP	Vehicle Technician - Maintenance	\$1.75	Hourly
5114	SRP	Vehicle Technician-Assistant	\$1.00	Hourly



For the Board

Date 9/23/25



For the Union

Date 9/23/25