

MEMORANDUM OF UNDERSTANDING
Mutual Proposal
Extended School Year Program
March 24, 2026

The following parameters will govern the working conditions of employees who work in a summer Extended School Year program.

PROGRAM DATES and WORK SCHEDULE:

Elementary Sessions 7:15 am - 2:15pm (6 hours students/7 hours teachers with a 30 minute duty free lunch)

Secondary Sessions 9:00 am - 4:00 pm (6 hour students/7 hours teachers with a 30 minute duty free lunch)

Alternative Education Centers 7:15 am - 2:15 pm (6 hour students/7 hours teachers with a 30 minute duty free lunch)

- **3rd grade Summer Reading Camp: ~~June 9th—June 26th, June 8th-June 25th, 2026~~**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025 Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26 June 8-11, June 15-18, June 22-25~~
- **Title I Elementary STEAM Boot Camp: June 8th-June 25th, 2026**
 - ~~Teacher PD & Planning: Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 8-11, June 15-18, June 22-25~~
- **MS and HS Course/Credit Recovery/Algebra Bootcamp: ~~June 9th—June 26th, June 8th-June 25th, 2026~~**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025 Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26 June 8-11, June 15-18, June 22-25~~
- **12 Day ESE-ESY (Access and Itinerant): ~~June 9th—June 26th, June 8th-June 25th, 2026~~**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025 Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26 June 8-11, June 15-18, June 22-25~~
- **~~Algebra Rise; Secondary Accelerated Mathematics Summer Bridge Learning; June 9th—June 26th~~**
 - ~~Teacher PD & Planning: Wednesday, June 5th and Thursday, June 6th~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26~~
- **Alternative Education Schools (full day): ~~June 9th—June 26th, June 8th-June 25th, 2026~~**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025 Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26 June 8-11, June 15-18, June 22-25~~
- **Elementary Title III Summer Camp for 1st, 2nd, 4th and 5th Grade: ~~June 9th—June 26th, June 8th-June 25th, 2026~~**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025 Thursday, June 4th and Friday June 5th, 2026~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26 June 8-11, June 15-18, June 22-25~~

- ~~PEACE Camp at the EMC: June 9th—June 26th~~
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26~~
- ~~District Title I Allocated Summer Programs: June 9th—June 26th~~
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025~~
 - ~~Program dates: June 9-12, June 16-19, June 23-26~~
- **Title I Summer Transition Program:**
 - Teacher Planning: Varies by School and Level
 - Program dates: Varies by School and Level
- **School Title 1 Allocated Summer Programs:**
 - Teacher Planning: Varies by school
 - Program dates: Varies by school
- **Graduates Requiring Additional Credit Earning (GRACE) Program June 8th-June 25th, 2026**
 - ~~Teacher PD & Planning: Thursday, June 5th and Friday June 6th, 2025~~ Thursday, June 4th and Friday June 5th, 2026
 - Program dates: ~~June 9-12, June 16-19, June 23-26~~ June 8-11, June 15-18, June 22-25

Instructional and Non-instructional Employees

Filling Positions:

- Assignment to this program is voluntary. A member of administration will notify the staff of the program dates by ~~April 22, 2025~~, April 21, 2026
- Each employee having an interest in working in the program will submit his/her name to the administrator by May 1, ~~2025~~, 2026
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other applicants.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who select a route and resign, or work less than half of the days of the selected route in ESY for the summer of ~~2024, 2025~~ will be placed at the bottom of the selection list for ESY for the summer of ~~2025~~ 2026 unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.
- 3rd grade summer reading camp- Teachers hired for 3rd grade summer reading camp must be reading endorsed. Previous ESY and/or ESD experience is preferred.
- Algebra Bootcamp – Teachers hired for Algebra Bootcamp must be 6-12 Math Certified (Algebra) or 5-9 Math Certified (Algebra).
- Lead Teachers- Master's degree in Educational Leadership and/or Ed. Leadership certification is preferred. Previous ESY/ESD experience is preferred.

Sick Leave Accrual:

- Employees who work programs that are 12 days or more earn .5 day sick leave.

Absences:

- All Program employees' absences will be without pay. Employees are not eligible to use previously accrued sick leave for pay purposes.

Substitutes:

- A regular employee who substitutes in this program will be paid his/her regular hourly rate.

Mark Light
For the Board

4/7/2020
Date

Jessica Medina
For the Union

4/7/2020
Date